

☀️ We're Hiring! Enrichment/Transition Program Coordinator

📍 **Location:** Bakersfield, CA

💼 **Full-Time | \$20.00–\$21.50/hr DOE**

✝️ **Faith-Based, Participant-Centered Nonprofit**

Do you have a passion for serving others, a heart for individuals with intellectual and developmental disabilities (IDD), and a desire to use your leadership and faith to make a lasting impact? Join the team at **Independence Through GRACE Foundation**, where our Enrichment and Bridges programs are transforming lives through creativity, community, and Christ-centered values.

✨ **Position Overview:**

As our **Enrichment/Transition Program Coordinator**, you'll lead two dynamic programs:

- **GRACE Enrichment Program** – A faith-based enrichment environment that nurtures creativity, independence, spiritual growth, and joy.
- **Bridges Transition Program** – A practical, supportive pathway to employment through skills development, exploration, and internships.

You'll work with passionate staff, supportive families, awesome volunteers, and incredible participants who are eager to grow personally, spiritually, and professionally. This is a **hands-on leadership role** where you'll supervise staff, plan curriculum, coordinate job readiness activities, and engage with the community—all within a nurturing Christian framework.

Key Responsibilities:

- Develop and oversee enrichment and employment-readiness activities.
 - Supervise and mentor staff, volunteers, and interns.
 - Coordinate faith-based programming including Bible studies, worship, and music.
 - Guide participants through personal and professional transitions.
 - Build bridges between enrichment, employment, and community engagement.
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What We're Looking For:

- Strong **Biblical foundation** and ability to model Christ-like leadership.
 - Background in **Biblical studies** (formal or experiential).
 - Experience working with individuals with IDD or in a human services setting.
 - Strong communication, leadership, and organizational skills.
 - Creative thinker with a heart for ministry and community service.
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Compensation & Benefits:

- **Starting Pay: \$20.00–\$21.50 per hour DOE**
- Full-time schedule with supportive team culture

- PTO Package, and professional development opportunities
 - The opportunity to make a **Kingdom impact** in your daily work
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Our Culture:

We are a Christian nonprofit rooted in grace, compassion, and service. While not every position requires active participation in religious activities, our workplace naturally includes:

- Prayer, worship, and Christian discussion
 - Open sharing of faith and spiritual encouragement
 - A deep commitment to serving others as Christ would
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How to Apply:

Email your résumé and a brief statement of faith or personal testimony to **info@itgfoundation.org**. Include “**Enrichment/Transition Coordinator Application**” in the subject line. Or go to our website at itgfoundation.org and look for the “Get Involved” tab, then go to the “Join The Team” button to apply and submit your resume there.

“For even the Son of Man came not to be served but to serve...” – Mark 10:45

Learn more about our mission: www.itgfoundation.org